RESOLUTION OF THE BOARD

The Institute of Creative Procedure

a limited liability company with its registered office in Łódź

of January 10, 2022

on establishing the statute of the Non-Public Nursery "Rainbow World of the Child"

Based on Article. article 11 sec. 2 of the Act of February 4, 2011. on the care of children up to the age of 3 (Journal of Laws No. 45, item 235) The Management Board of the Institute of Creative Procedures limited liability company with its registered office in Łódź, resolution as follows:

§ 1. The Statute of the Non-Public Nursery "Rainbow World of the Child", attached to this resolution, is hereby established.

§ 2. The resolution is addressed to the director of the institution referred to in § 1 of the resolution and he is entrusted with its execution.

§ 3. The resolution comes into force on the day of its signing.

ATTACHMENT

STATUTE

Non-Public Nursery "Rainbow Children's World"

Chapter I

General provisions

§ 1.

The non-public Nursery "Tęczowy Świat Dziecka", hereinafter referred to as the "Nursery", is a unit of the company Instytut Postępowania Artysty spółka z ograniczoną odpowiedzialnością with its registered office in Łódź, and the Company is its Leading Body.

§ 2.

The seat of the Nursery is located in Łódź, at Sterlinga 26.

§ 3.

The nursery operates on the basis of:

a) the Act of 4 April 2011 on the care of children under the age of 3 (Journal of Laws No. 45, item 235, as amended),

b) regulations issued on its basis,

c) these statutes,

d) organizational regulations,

e) other documents, in particular the positive opinion of the State Poviat Sanitary Inspector and the State Fire Service.

Chapter II

Goals and tasks of the Nursery

§ 4.

1. Care in the Nursery may be provided for healthy children from the age of 20 weeks.

2. Childcare may be exercised until the end of the school year in which the child turns 3 years old, or if it is impossible or difficult to cover the child with pre-school education - 4 years old.

§ 5.

The basic objectives of the Nursery are as follows:

1) the overriding goal is the good of the child,

2) the essence is to support the family in raising a small child,

3) the nursery is the first step in the education of a small child.

§ 6.

The basic tasks of the Nursery are:

1) providing the child with care in living conditions similar to home conditions, in accordance with its needs,

2) providing the child with proper nursing and educational care, by conducting play activities with elements of education, taking into account the child's individual needs,

3) watching over the health, safety, well-being and development of entrusted children,

4) organizing daily rest, taking into account the individual needs of the child,

5) supporting the development of a small child, stimulating his activity by creating an environment in which he has the opportunity to accumulate knowledge, develop his skills in situations prepared for him,

6) building relationships with other children and adults,

7) establishing cooperation with the child's parents/legal guardians by: - exchanging information about the child's development and behavior in various situations, - cooperation with children's parents/legal guardians in solving problems and methods of working with the child,

8) guaranteeing healthy and rational nutrition for children in accordance with applicable nutrition standards.

Chapter III

Organization and management of the Nursery

§ 7.

1. The nursery is managed by the Director. The Director may represent the Nursery only as a proxy, proving an appropriate power of attorney issued on the basis of applicable law.

2. The Director of the Nursery is appointed and dismissed by the Leading Body.

3. The Director makes decisions regarding the functioning of the Nursery on his own and bears responsibility for them.

4. The director performs the activities of the employer in relation to persons employed in the Nursery.

5. The Director exercises ongoing supervision over the performance of the statutory tasks of the Nursery, subject to the activities belonging to the Leading Body.

6. To implement the statutory tasks of the Nursery, the Director is authorized to make decisions in the form of ordinances, regulations and instructions.

§ 8.

1. The internal organization of the Nursery is defined by the Organizational Regulations, developed by the Director of the Nursery and approved by the Leading Body.

2. The Director of the Nursery is responsible for implementing the provisions of the Organizational Regulations.

Chapter IV

Conditions for accepting children and rules for determining fees

§ 9.

1. The nursery accepts children of parents/legal guardians residing in Łódź.

2. Receptions are held throughout the year, as long as there are vacancies, based on the decision of the Recruitment Committee. The basis for admitting a child to the Nursery is submitting the "Child's Registration Form for Nursery" and concluding a contract for the provision of services.

3. The expiration or termination of the contract for the provision of services by one of the parties is tantamount to removing the child from the list of Nursery pupils.

4. The basis for refusing to provide care services or refusing to continue them is the objective inability to provide them, occurring in particular in the situation of:

a) a limited number of places in the Nursery,

b) epidemiological threat,

c) possible